

POLICY OF STATE OF DELAWARE DEPARTMENT OF CORRECTION	POLICY NUMBER 8.9	PAGE NUMBER 1 of 1
	RELATED ACA Standards 2-CO-1C-24; 4-4069; 4-APPFS-3C-02	
CHAPTER: 8 ADMINISTRATION	SUBJECT: CONFLICTS OF INTEREST	
APPROVED BY THE COMMISSIONER AND EFFECTIVE DATE:		
 7/21/2016		
APPROVED FOR PUBLIC RELEASE		

- I. **AUTHORITY:** 11 *Del. C.* 6517, 6559; 29 *Del. C.* 8903, Merit Rule 15.0, DOC Code of Conduct
- II. **PURPOSE:** To protect the Department from conflicts of interest.
- III. **APPLICABILITY:** All Department employees, volunteers, persons or organizations conducting business with the Department.
- IV. **DEFINITIONS:** None
- V. **POLICY:** In order to protect the Department against conflicts of interest, or any action which adversely affects the integrity of the Department, it is the policy of the Department of Correction that no person(s) employed by or connected with the Department will use their official position to secure privileges or advantages for themselves or others; act in their official capacity in any manner in which they have personal interests that could in the least impair their objectivity; use their official position for any partisan political purposes; or accept or provide any gift or favor of a nature to imply obligation that is inconsistent with the free and objective exercise of their professional responsibilities.

Violation of this policy may result in disciplinary action up to and including dismissal. It is the responsibility of each employee to report, without reservation or fear of reprisal, any behavior inconsistent with this policy.