Facilities Maintenance
Delaware Department of Correction

$10,000 SIGNING BONUS to new graduating cadets in the Correctional Officer series

JOIN OUR FACILITIES MAINTENANCE TEAM!

Physical Plant Maintenance Trades Mechanics, Trades Technicians and Master Electricians maintain more than 1.9 million square feet of structures and infrastructure across 9 correctional facilities statewide. They conduct routine inspection, provide a professional level of maintenance, and perform repair according to building codes and standards in multiple areas, including plumbing, electrical, HVAC, carpentry, and groundskeeping.

Facilities Maintenance staff complete the Correctional Employee Initial Training (CEIT) academy and are sworn Correctional Officers who are designated to Facilities Maintenance. Facilities Maintenance Officers report through a chain of command under the Bureau of Prisons. Priority is always given to safety and security.

APPRENTICESHIPS
- Electrical
- HVAC
- Plumbing
- Industrial Maintenance Mechanic

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Email Recruiters
DOC.Recruiting@delaware.gov

Call with Questions
302.739.JOIN (5646)

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ELEMENTS AND SYSTEMS
The elements and systems maintained by Facilities Maintenance include:
- Electrical distribution
- Plumbing, including potable water, fire main and waste-water systems
- Heating, ventilation and air-conditioning
- Fire alarm/suppression systems
- Locks
- System controls, including locks, mechanical, electronic and pneumatic elements
- Boilers and steam distribution
- Building structures
- Minor carpentry renovations
- Groundskeeping/snow removal
- Pest control

SHIFTS
2 shifts; 7-3 and 3-11 Monday thru Friday and 1 shift on weekends (All Locations)

EDUCATIONAL OPPORTUNITIES
- Apprenticeship Program
- Blue Collar Program

CAREER LADDER
CO/Physical Plant Maintenance Trades Mechanic I, II, & III
$49,278 Yearly Minimum (Mechanic 1) to $75,985 Yearly Maximum (Mechanic III)
- Career Ladder promotion from Mechanic I to II to III (Pay grade 8, 9 & 10). Promotional Standards (among other requirements):
  For Trades Mechanic II:
  - 1 year at Mechanic I
  - 216 credit hours classroom training
  For Trades Mechanic III:
  - 2 years at Mechanic II
  - 288 credit hours classroom training

CO/Physical Plant Maintenance/Trades Technician
$56,821 Yearly Minimum to $75,985 Yearly Maximum

CO/Physical Plant Maintenance Master Electrician
$61,108 Yearly Minimum to $79,130 Yearly Maximum

ASSIGNMENT REGIONS
Northern: Howard R. Young Correctional Institution and Plummer Community Correction Center

Northern Satellite: Baylor Women’s Correctional Institution and Hazel D. Plant Women’s Treatment Facility

Central: James T. Vaughn Correctional Center and Community Corrections Treatment Center

Southern: Sussex Correctional Institution, Sussex Work Release Center and Sussex Violation of Probation Center

FACILITIES MAINTENANCE
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